



Senior Officers Salaries (Information as at 1 April 2024)

Tyne and Wear Fire and Rescue Service serves a resident population of almost 1.142 million¹ spread amongst the five constituent councils of Gateshead, Newcastle, North Tyneside, South Tyneside and Sunderland in the North East of England. The population density of the area is comparable to that of other Metropolitan areas (Greater Manchester, Merseyside, South Yorkshire, West Midlands and West Yorkshire), and accounts for 43% of the North East's population in just 6% of the total land area. The area the Service is responsible for covers 538 square kilometres and borders with the Counties of Durham to the south and Northumberland to the north.

The Authority currently has 918 employees and its net revenue budget for 2024/25 is £63.373 million.

Chief Fire Officer

The Chief Fire Officer has the responsibility for policy and strategy within the organisation. This includes ensuring that Tyne and Wear Fire & Rescue Service fully discharges its statutory obligations and duties (under the Fire and Rescue Services Act 2004 and other Statutory Instruments, Guidelines and Regulations), and all current statutes and regulations relating to fire safety and fire prevention, having regard to the Fire and Rescue National Framework and the needs of the people and communities of Tyne and Wear. This principally involves ensuring that the organisation is in a position to deliver all statutory requirements while addressing any emerging challenges. In so doing, ensuring that the services provided are not only maintained but improved upon where possible. The Chief Fire Officer is responsible for all 893 staff who work for the Authority.

The Chief Fire Officer's annual salary is currently £182,544, and he receives no performance related pay or bonuses.

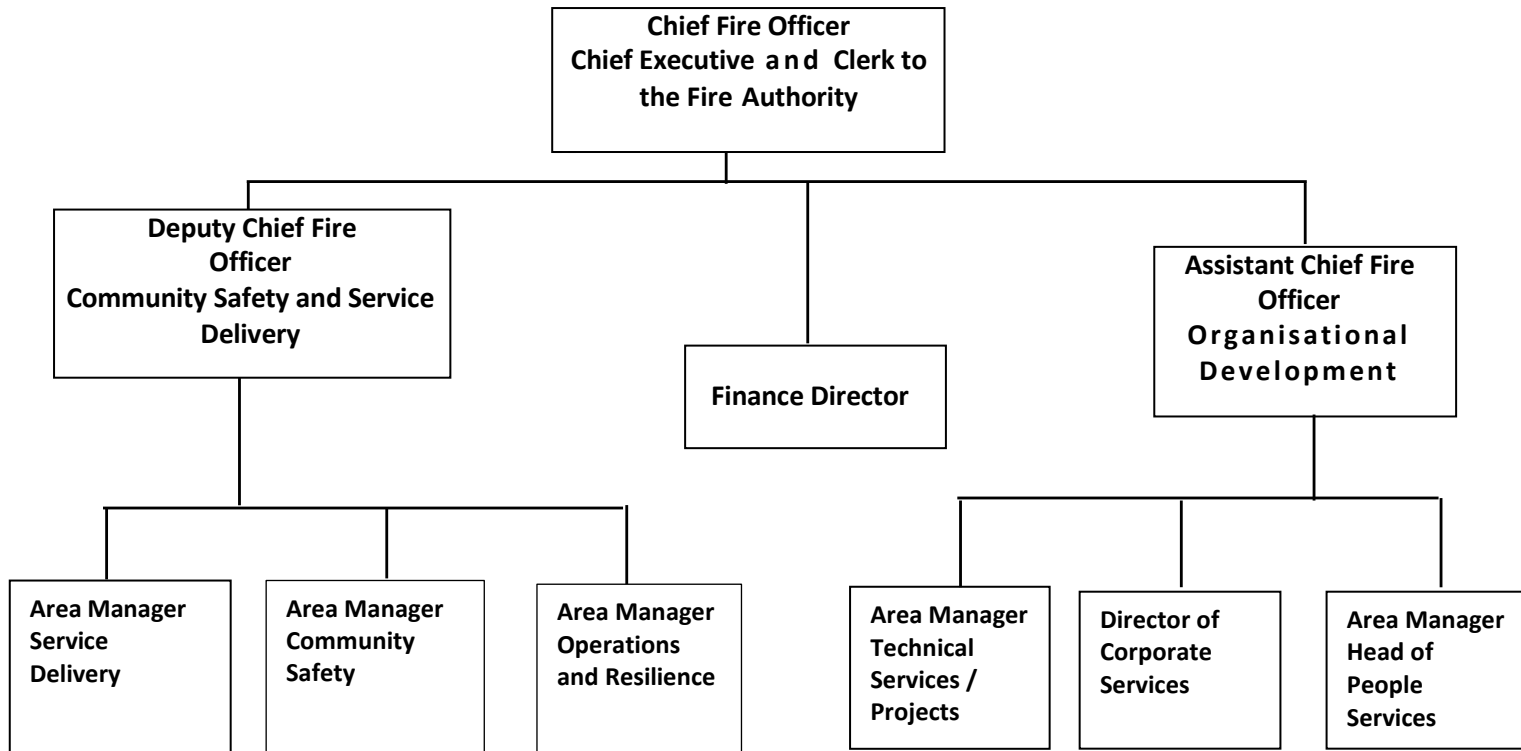
Executive Leadership Team

The role of the Executive Leadership Team is to support the Chief Fire Officer in discharging his duties and fulfilling the Authority's statutory duties and provide advice to Members on policy matters. They are responsible for the implementation of the policies and priorities of the Authority to ensure that resources are deployed efficiently and effectively.

¹ Source- ONS mid 2022 estimate



Executive Leadership Team



Deputy Chief Fire Officer – Community Safety and Service Delivery

The DCFO is responsible for the prevention and response elements of the Service including Service Delivery, Operations, Resilience, Legislative Fire Safety, delivery of Community Safety, Response to emergency incidents, Operational Standards, Building Safety Regulator, the Technical Service Centre and Business Support & Improvement.

Assistant Chief Fire Officer – Organisational Development

The ACO's reference covers Human Resources, Learning, Inclusion and Organisational Development and the Strategy and Performance functions of the Service. This includes the HR, Occupational Health, Trauma Support and Wellbeing, Learning & Development, ICT, the Control room and the Mobilisation project, Corporate Communications and Data & Information Departments.

Finance Director

The Finance Director is the Authority's Section 151 Officer, having a Statutory duty to manage all of the financial affairs of the service. He has a responsibility to the local taxpayers of Tyne and Wear to ensure sound and proper arrangements are in place to effectively administer the financial affairs of the Authority. Internally, the role has



responsibility for Finance, Procurement, Payroll & Pensions and also the Estates & Facilities functions. The Finance Director has overall responsibility for both the net revenue budget which is £63.373 million for 2024/25 and the Authority's Capital Programme (2024/25 to 2027/28) totaling £24.329 million.

Executive Leadership Team

The Executive Leadership Team annual salaries are shown in the table below and now include all outstanding pay awards. The employees in these roles receive no performance related pay or bonuses. They have access to the Firefighters Pension Scheme or the Local Government Pension Scheme. The CFO, DCFO and ACO roles require 24/7 blue light gold command response capability, therefore they have use of appropriate fleet vehicles provided by the Fire Authority.

Members of the Executive Leadership Team are able to reclaim legitimate business expenses, and are subject to the same audit requirements as other staff; needing to provide receipts, having expenditure authorised and retaining records of purpose.

Job Title	Service Area	FTE	Annual Salary £
Chief Fire Officer	Strategy	1	182,544
Deputy Chief Fire Officer	Community Safety / Service Delivery	1	155,163
Assistant Chief Fire Officer	Organisational Development	1	146,035
Finance Director	Finance	1	101,792