

Official

**Tyne and Wear Fire
and Rescue Service**



FREEDOM OF INFORMATION

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FOI REFERENCE: FOI 23/24 - 190

DATE RECEIVED: 22/01/24

TITLE / CATEGORY: HR - Finance Department Structure

REQUEST

Under the Freedom of Information Act 2000, I am formally requesting a full structure chart for your full finance department which is inclusive of Name, Job Title and Banding for the individuals that hold these positions

RESPONSE

Please see attached Finance structure. The Head of Finance reports directly to the Finance Director.

Unfortunately we are unable to provide in full the information you have requested. We do hold the information but an absolute exemption applies. Personal Information (Section 40,2). Personal data of any other person (third party data) is exempt under section 40(2) if disclosure would breach one of the data protection principles. This aspect of Section 40 is an Absolute Exemption and is therefore not subject to the Public Interest Test.

The names of some staff working for Tyne and Wear Fire and Rescue is personal data specific to them. It is therefore subject to the provisions of the Data Protection Act. Information can be withheld if its disclosure would be likely to breach one or more of the Principles of the Data Protection Act. There is no prior expectation on the part of team Managers (or other officers working below the level of Director) that their names and job titles / positions would be published into the wider public domain under FOI. A disclosure made under FOI constitutes a publication to the world at large. We believe that to disclose this would be likely to breach the first Principle of the Data Protection Act by unfairly contravening their right to privacy and confidentiality in the work place

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