



FREEDOM OF INFORMATION

FOI REFERENCE: FOI 23/24 - 064

DATE RECEIVED: 03/04/2023

TITLE / CATEGORY: HR – Sickness reduction pay

REQUEST

1. Numbers of employees(not names) currently off work for over 6 months with a reduction in fire and rescue pay, as a consequence of mental-ill health not directly attributable to fire service duties.

2. Numbers of employees(not names) currently off work for over 6 months, with a reduction in fire and rescue service pay , as a consequence of Cancer not directly attributable to fire service duties.

RESPONSE

1. <5.

2. 0.

Due to the low number of cases involved (fewer than five), disclosure of this level of detail could lead to the identification of the individuals involved when combined with other information that may already be in the public domain or known to others, for example colleagues or friends of the individuals involved.

Disclosure of the information would breach data protection principle (a) (i.e. that data “should be processed lawfully, fairly and in a transparent manner in relation to the data subject”). The individuals concerned would reasonably expect this information to be treated in confidence and not disclosed into the public domain. We therefore consider that this information is exempt under section 40(2) (personal information) of the Freedom of Information Act.

