

Green Book
Effective - 01/04/2022

Scale	SCP	Annual	Monthly	Hourly
Not Used	1			
Sc 1	2	£ 20,441	£ 1,703.42	£ 10.60
Sc 1 and Sc 2	3	£ 20,812	£ 1,734.34	£ 10.79
Sc 2	4	£ 21,189	£ 1,765.75	£ 10.98
Sc 2 and Sc 3	5	£ 21,575	£ 1,797.92	£ 11.18
Sc 3	6	£ 21,968	£ 1,830.67	£ 11.39
Sc 3	7	£ 22,369	£ 1,864.09	£ 11.59
Sc 4	8	£ 22,777	£ 1,898.09	£ 11.81
Sc 4	9	£ 23,194	£ 1,932.84	£ 12.02
Sc 4	10	£ 23,620	£ 1,968.34	£ 12.24
Sc 4	11	£ 24,054	£ 2,004.50	£ 12.47
Not Used	12			
Not Used	13			
Sc 5	14	£ 25,409	£ 2,117.42	£ 13.17
Sc 5	15	£ 25,878	£ 2,156.50	£ 13.41
Sc 5	16	£ 26,357	£ 2,196.42	£ 13.66
Sc 5	17	£ 26,845	£ 2,237.09	£ 13.91
Not Used	18			
Sc 6	19	£ 27,852	£ 2,321.00	£ 14.44
Sc 6	20	£ 28,371	£ 2,364.25	£ 14.71
Sc 6	21	£ 28,900	£ 2,408.34	£ 14.98
Sc 6	22	£ 29,439	£ 2,453.25	£ 15.26
SO1	23	£ 30,151	£ 2,512.59	£ 15.63
SO1	24	£ 31,099	£ 2,591.59	£ 16.12
SO1	25	£ 32,020	£ 2,668.34	£ 16.60
SO2	26	£ 32,909	£ 2,742.42	£ 17.06
SO2 and POD	27	£ 33,820	£ 2,818.34	£ 17.53
SO2 and POD	28	£ 34,723	£ 2,893.59	£ 18.00
POD and POE	29	£ 35,411	£ 2,950.92	£ 18.35
POD and POE	30	£ 36,298	£ 3,024.84	£ 18.81
POE	31	£ 37,261	£ 3,105.09	£ 19.31
POE and POF	32	£ 38,296	£ 3,191.34	£ 19.85
POF	33	£ 39,493	£ 3,291.09	£ 20.47
POF	34	£ 40,478	£ 3,373.17	£ 20.98
POF and POG	35	£ 41,496	£ 3,458.00	£ 21.51
POG	36	£ 42,503	£ 3,541.92	£ 22.03
POG	37	£ 43,516	£ 3,626.34	£ 22.56
POG and POH	38	£ 44,539	£ 3,711.59	£ 23.09
POH	39	£ 45,495	£ 3,791.25	£ 23.58
POH and POI	40	£ 46,549	£ 3,879.09	£ 24.13
POH and POI	41	£ 47,573	£ 3,964.42	£ 24.66
POI	42	£ 48,587	£ 4,048.92	£ 25.18
POI and POJ	43	£ 49,590	£ 4,132.50	£ 25.70
POJ	44	£ 50,645	£ 4,220.42	£ 26.25
POJ	45	£ 51,681	£ 4,306.75	£ 26.79
POJ and POK	46	£ 52,716	£ 4,393.00	£ 27.32
POK	47	£ 53,779	£ 4,481.59	£ 27.88
POK	48	£ 54,824	£ 4,568.67	£ 28.42
POK	49	£ 55,870	£ 4,655.84	£ 28.96

Grey Book
Effective - 01/07/2022

Operational

	Annual	Monthly	Hourly
FF Trainee	£ 25,884	£ 2,157.00	£ 11.82
FF (Dev)	£ 26,962	£ 2,246.84	£ 12.31
FF (comp)	£ 34,501	£ 2,875.09	£ 15.75
Crew Mgr Dev	£ 36,668	£ 3,055.67	£ 16.74
Crew Mgr (comp)	£ 38,249	£ 3,187.42	£ 17.47
Watch Mgr Dev	£ 39,077	£ 3,256.42	£ 17.84
Watch Mgr (comp A)	£ 40,162	£ 3,346.84	£ 18.34
Watch Mgr (comp B)	£ 42,772	£ 3,564.34	£ 19.53
Stn Mgr Dev	£ 44,488	£ 3,707.34	£ 20.31
Stn Mgr (comp A)	£ 45,825	£ 3,818.75	£ 20.92
Stn Mgr (comp B)	£ 49,071	£ 4,089.25	£ 22.41
Grp Mgr Dev	£ 51,239	£ 4,269.92	£ 23.40
Grp Mgr (comp A)	£ 52,776	£ 4,398.00	£ 24.10
Grp Mgr (comp B)	£ 56,802	£ 4,733.50	£ 25.94
Area Mgr Dev	£ 60,155	£ 5,012.92	£ 27.47
Area Mgr (comp A)	£ 61,958	£ 5,163.17	£ 28.29
Area Mgr (comp B)	£ 65,984	£ 5,498.67	£ 30.13

Control

	Annual	Monthly	Hourly
FF (Cont) Trainee	£ 24,590	£ 2,049.17	£ 11.23
FF (Cont) dev	£ 25,614	£ 2,134.50	£ 11.70
FF (Cont) comp	£ 32,776	£ 2,731.34	£ 14.97
Crew mgr (Cont) dev	£ 34,835	£ 2,902.92	£ 15.91
Crew mgr (Cont) comp	£ 36,337	£ 3,028.09	£ 16.59
Watch Mgr (Cont) dev	£ 37,123	£ 3,093.59	£ 16.95
Watch Mgr (Cont) comp A	£ 38,154	£ 3,179.50	£ 17.42
Watch Mgr (Cont) comp B	£ 40,633	£ 3,386.09	£ 18.55
Stn Mgr (Cont) dev	£ 42,264	£ 3,522.00	£ 19.30
Stn Mgr (Cont) comp A	£ 43,534	£ 3,627.84	£ 19.88
Stn Mgr (Cont) comp B	£ 46,617	£ 3,884.75	£ 21.29

Retained

	Annual Retainer	Hourly Rate	Turnout
FF (Cont) Trainee	£ 2,589	£ 11.82	£ 4.54
FF (Cont) dev	£ 2,696	£ 12.31	£ 4.54
FF (Cont) comp	£ 3,449	£ 15.75	£ 4.54
Crew mgr (Cont) dev	£ 3,826	£ 16.74	£ 4.54
Crew mgr (Cont) comp	£ 3,666	£ 17.47	£ 4.54
Watch Mgr (Cont) dev	£ 4,277	£ 19.53	£ 4.54
Watch Mgr (Cont) comp B	£ 3,907	£ 17.84	£ 4.54

Apprentice and National Living Wage ** Based on 37 Hours

	Annual **	Monthly **	Hourly
Apprentice	£ 10,186.68	£ 848.89	£ 5.28
Under 18	£ 10,186.68	£ 848.89	£ 5.28
18 to 20	£ 14,450.40	£ 1,204.20	£ 7.49
21 to 22	£ 19,640.16	£ 1,636.68	£ 10.18
23 and Over	£ 20,103.12	£ 1,675.26	£ 10.42

** Based on 37 hours, as of

01/04/2023