

Official

**Tyne and Wear Fire
and Rescue Service**



FREEDOM OF INFORMATION

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FOI REFERENCE: 119

DATE RECEIVED: 01/03/2023

TITLE / CATEGORY: HR – Non disclosure agreements

REQUEST

n accordance with the Freedom of Information Act 2000, We request the following information:

1. Please state how many non-disclosure agreements with former or current staff at your fire brigade have been signed in the following years:

- A.2020
- B. 2021
- C. 2022
- D. Between 1/1/2023-1/3/2023

2. Please state how many non-disclosure agreements were signed by female former or current staff in the following years:

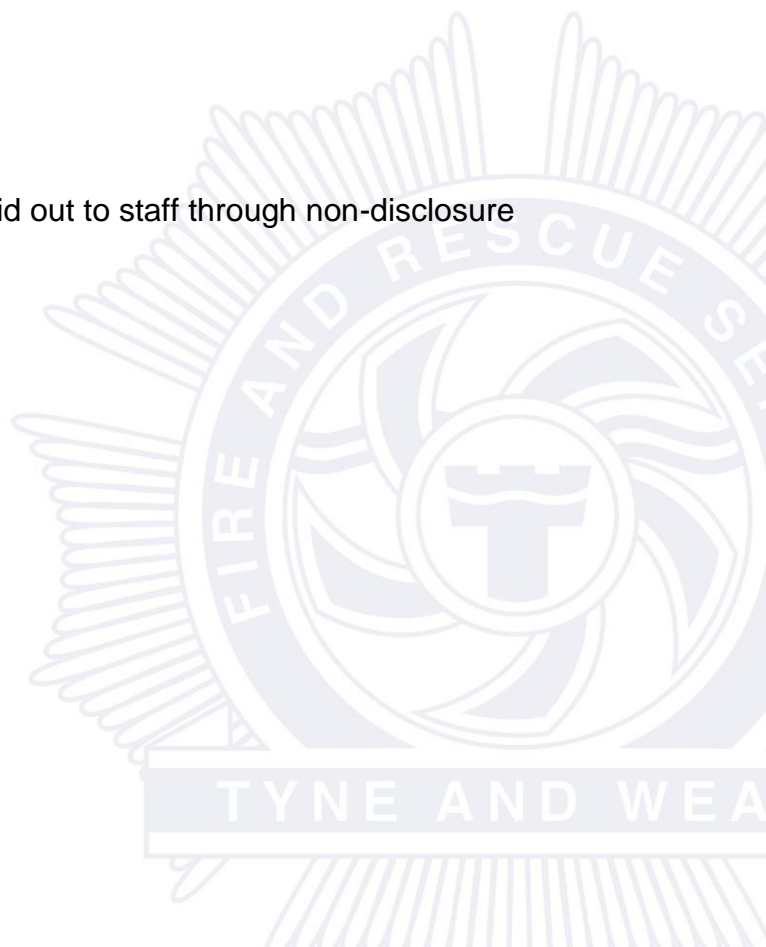
- A.2020
- B. 2021
- C. 2022
- D. Between 1/1/2023-1/3/2023

3 For each year please state the total amount paid out to staff through non-disclosure agreements in the following years:

- A.2020
- B. 2021
- C. 2022
- D. Between 1/1/2023-1/3/2023

Any printed documents are considered uncontrolled.

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RESPONSE

1. During 2020-01/03/2023 there has been 2 settlement agreements concluded which contain non-disclosure clauses.
2. During 2020-01/03/2023 there has been 1 non-disclosure agreements were signed by female former or current staff
3. The sum total settlement figure for both agreements is £47,457.96

We hold this information broken down by year. However, given the low numbers of cases involved, disclosure of this level of detail could lead to the identification of the individuals involved when combined with other information that may already be in the public domain or known to others, for example former colleagues or friends of the individuals involved.

Disclosure of the information would breach data protection principle (a) (i.e. that data “should be processed lawfully, fairly and in a transparent manner in relation to the data subject”). The individuals concerned would reasonably expect this information to be treated in confidence and not disclosed into the public domain. We therefore consider that this information is exempt under section 40(2) (personal information) of the Freedom of Information Act.

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