



FREEDOM OF INFORMATION

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FOI REFERENCE: 95 - 20.12.22

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TITLE / CATEGORY: Other – Equality, Diversity and Inclusion Staff

REQUEST

1. How many staff (as measured by full-time equivalents) do you employ to work on Equality, Diversity and Inclusion (EDI)?
2. What was your spending on Equality, Diversity & Inclusion (EDI) for the financial year 2021/22 and what is the budget for Equality, Diversity and Inclusion (EDI) in the current financial year?
3. What was your spending on Equality, Diversity & Inclusion (EDI) training for the financial year 2021/22 and what is the budget for Equality, Diversity and Inclusion (EDI) training in the current financial year?
4. How many staff working days do you estimate were lost from regular work due to Equality, Diversity & Inclusion (EDI) training for the financial year 2021/22 and what is your estimate of staff working days that will be lost from regular work due to Equality, Diversity and Inclusion (EDI) training during the current financial year?

RESPONSE

1. 2 (1 x Inclusion Manager, 1 x Inclusion Partner)
2. Spending on EDI for 2021/22 was £5,347.50 (this includes subscriptions). Budget current year for EDI £7,150.00 (this includes subscriptions)
3. Spend on training 2021/22 was £6,950.00. Budget for EDI training current year is estimated c£10,000.00.
4. None – no days were lost to EDI as we see any time given/worked EDI as a benefit.

Our 5 network chairs are allocated 13 days for inclusion work and to support the network. We also encourage employees to regularly attend inclusion events in work time.

Any printed documents are considered uncontrolled.