

FREEDOM OF INFORMATION

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FOI REFERENCE: 111 - 01.02.23

DATE RECEIVED: 01/02/2023

TITLE / CATEGORY: HR/personnel – Secondary Employment

REQUEST

1. How many full-time/wholetime firefighters does your service employ as of 1st February 2023?

2. Of these, how many are registered as having secondary employment?

3. Please provide a breakdown of how many are employed by category eg 12 taxi drivers, 73 plumbers etc

4. Please supply any rules or guidance your service uses for secondary employment covering maximum hours or ineligible jobs

Note you do not need to include figures for on-call firefighters, fire control staff or support staff. Just full-time firefighters of all ranks.

RESPONSE

- 1. 383
- 2. 85
- 3. Please see below:

Category	Total
Building Trade	26
Catering/Chef	1
Christmas Décor	5
Customer Services	1
Driver/Driving Instructor	5
Entertainer	3
Gardner	5
Governer/Councillor	1
Instructor/Trainer	10
Misc	13
On Call/retained	4
Painter/Decorator	2
Sports Official/Umpire	
Steward/Security	

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RESPONSE CONT.

Valetor	4
Volunteer	4
Window Cleaner	2

- 4. The following extracts have been taken from the Service Secondary Employment and Financial Interests Policy:
 - Secondary employment must not be undertaken for any person, nor any material interest held, in any firm or company which provides services also provided by the Service and is thus an actual or potential competitor to the Service or its trading subsidiaries within the TWFRS area and elsewhere, where relevant.
 - Secondary employment must not be undertaken for, nor any material interest held, in any actual or potential competitor which conducts activities outside of the TWFRS geographical area which may impact upon premises within the TWFRS area.
 - Secondary employment must not be undertaken for any person, nor any material interest held in any firm or company whose activities are relevant in any way to the performance of the Service's functions within or out-with the TWFRS area which include but are not limited to the Fire and Rescue Services Act 2004 Section 6, and the Regulatory Reform (Fire Safety) Order 2005 Part 2 Fire Safety Duties

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