



FREEDOM OF INFORMATION

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FOI REFERENCE: 105 - 24.01.23

DATE RECEIVED: 24/01/2023

TITLE / CATEGORY: HR/personnel – Gross/Serious misconduct

REQUEST

- a. How many operational staff (grey book employees) are currently (as of 17/1/23) subject to live or ongoing GROSS/SERIOUS misconduct disciplinary investigations?
- b. How many of these involved allegations of sexual harassment?
- c. How many of these involved allegations of racism?

- a. How many operational staff (grey book employees) were subject to GROSS/SERIOUS misconduct disciplinary investigations in 2022?
 - b. How many of these involved allegations of sexual harassment?
 - c. How many of these involved allegations of racism?
- How many operational staff (grey book employees) work at your fire service?

RESPONSE

1. a. * (see exemption below)
b. * (see exemption below)
c. 0
2. a. * (see exemption below)
b. 0
c. 0
3. 581

Data lower than five may be donated by a *. Due to the low numbers of cases involved during the time periods requested, disclosure of this level of detail could lead to the identification of the individuals involved when combined with other information that may already be in the public domain or known to others, for example colleagues or friends of the individuals involved.

In our view disclosure of the information would breach Data Protection Principles set out in Schedule 1 of the Data Protection Act, namely Principle 1. We therefore consider that this information is exempt under section 40(2) (personal information) of the Freedom of Information Act.

Any printed documents are considered uncontrolled.