

Green Book
01/04/2020 - Pay Award Pending

Scale	SCP	Annual	Monthly	Hourly
Sc 1	1	£ 17,842.00	£ 1,486.83	£ 9.25
Sc 1	2	£ 18,198.00	£ 1,516.50	£ 9.43
Sc 1 and Sc 2	3	£ 18,562.00	£ 1,546.83	£ 9.62
Sc 2	4	£ 18,933.00	£ 1,577.75	£ 9.81
Sc 2 and Sc 3	5	£ 19,312.00	£ 1,609.33	£ 10.01
Sc 3	6	£ 19,698.00	£ 1,641.50	£ 10.21
Sc 3	7	£ 20,092.00	£ 1,674.33	£ 10.41
Sc 4	8	£ 20,493.00	£ 1,707.75	£ 10.62
Sc 4	9	£ 20,903.00	£ 1,741.92	£ 10.83
Sc 4	10	£ 21,322.00	£ 1,776.83	£ 11.05
Sc 4	11	£ 21,748.00	£ 1,812.33	£ 11.27
Not Used	12	£ -	£ -	£ -
Not Used	13	£ -	£ -	£ -
Sc 5	14	£ 23,080.00	£ 1,923.33	£ 11.96
Sc 5	15	£ 23,541.00	£ 1,961.75	£ 12.20
Sc 5	16	£ 24,012.00	£ 2,001.00	£ 12.45
Sc 5	17	£ 24,491.00	£ 2,040.92	£ 12.69
Not Used	18	£ -	£ -	£ -
Sc 6	19	£ 25,481.00	£ 2,123.42	£ 13.21
Sc 6	20	£ 25,991.00	£ 2,165.92	£ 13.47
Sc 6	21	£ 26,511.00	£ 2,209.25	£ 13.74
Sc 6	22	£ 27,041.00	£ 2,253.42	£ 14.02
SO1	23	£ 27,741.00	£ 2,311.75	£ 14.38
SO1	24	£ 28,672.00	£ 2,389.33	£ 14.86
SO1	25	£ 29,577.00	£ 2,464.75	£ 15.33
SO2	26	£ 30,451.00	£ 2,537.58	£ 15.78
SO2 and POD	27	£ 31,346.00	£ 2,612.17	£ 16.25
SO2 and POD	28	£ 32,234.00	£ 2,686.17	£ 16.71
POD and POE	29	£ 32,910.00	£ 2,742.50	£ 17.06
POD and POE	30	£ 33,782.00	£ 2,815.17	£ 17.51
POE	31	£ 34,728.00	£ 2,894.00	£ 18.00
POE and POF	32	£ 35,745.00	£ 2,978.75	£ 18.53
POF	33	£ 36,922.00	£ 3,076.83	£ 19.14
POF	34	£ 37,890.00	£ 3,157.50	£ 19.64
POF and POG	35	£ 38,890.00	£ 3,240.83	£ 20.16
POG	36	£ 39,880.00	£ 3,323.33	£ 20.67
POG	37	£ 40,876.00	£ 3,406.33	£ 21.19
POG and POH	38	£ 41,881.00	£ 3,490.08	£ 21.71
POH	39	£ 42,821.00	£ 3,568.42	£ 22.20
POH and POI	40	£ 43,857.00	£ 3,654.75	£ 22.73
POH and POI	41	£ 44,863.00	£ 3,738.58	£ 23.25
POI	42	£ 45,859.00	£ 3,821.58	£ 23.77
POI and POJ	43	£ 46,845.00	£ 3,903.75	£ 24.28
POJ	44	£ 47,882.00	£ 3,990.17	£ 24.82
POJ	45	£ 48,900.00	£ 4,075.00	£ 25.35
POJ and POK	46	£ 49,917.00	£ 4,159.75	£ 25.87
POK	47	£ 50,962.00	£ 4,246.83	£ 26.41
POK	48	£ 51,989.00	£ 4,332.42	£ 26.95
POK	49	£ 53,017.00	£ 4,418.08	£ 27.48

Grey Book
Effective - 01/07/2021

Operational

		Annual	Monthly	Hourly
FF Trainee	FF-TR 01	£ 24,191	£ 2,015.92	£ 11.05
FF (Dev)	FF 1	£ 25,198	£ 2,099.84	£ 11.51
FF (comp)	FF 2	£ 32,244	£ 2,687.00	£ 14.72
Crew Mgr Dev	CM 1	£ 34,269	£ 2,855.75	£ 15.65
Crew Mgr (comp)	CM 2	£ 35,747	£ 2,978.92	£ 16.32
Watch Mgr Dev	WM 1	£ 36,521	£ 3,043.42	£ 16.68
Watch Mgr (comp A)	WM 2	£ 37,535	£ 3,127.92	£ 17.14
Watch Mgr (comp B)	WM 3	£ 39,974	£ 3,331.17	£ 18.25
Stn Mgr Dev	SM 1	£ 41,578	£ 3,464.84	£ 18.99
Stn Mgr (comp A)	SM 2	£ 42,827	£ 3,568.92	£ 19.56
Stn Mgr (comp B)	SM 4	£ 45,861	£ 3,821.75	£ 20.94
Grp Mgr Dev	GM 1	£ 47,887	£ 3,990.59	£ 21.87
Grp Mgr (comp A)	GM 2	£ 49,323	£ 4,110.25	£ 22.52
Grp Mgr (comp B)	GM 3	£ 53,086	£ 4,423.84	£ 24.24
Area Mgr Dev	AM 1	£ 56,220	£ 4,685.00	£ 25.67
Area Mgr (comp A)	AM 2	£ 57,905	£ 4,825.42	£ 26.44
Area Mgr (comp B)	AM 3	£ 61,667	£ 5,138.92	£ 28.16

Control

		Annual	Monthly	Hourly
FF (Cont) Trainee	CO 1	£ 22,981	£ 1,915.09	£ 10.49
FF (Cont) dev	CO 2	£ 23,938	£ 1,994.84	£ 10.93
FF (Cont) comp	CO 3	£ 30,632	£ 2,552.67	£ 13.99
Crew mgr (Cont) dev	CO-CM 1	£ 32,556	£ 2,713.00	£ 14.87
Crew mgr (Cont) comp	CO-CM 2	£ 33,960	£ 2,830.00	£ 15.51
Watch Mgr (Cont) dev	CO-WM 1	£ 34,695	£ 2,891.25	£ 15.84
Watch Mgr (Cont) comp A	CO-WM 2	£ 35,658	£ 2,971.50	£ 16.28
Watch Mgr (Cont) comp B	CO-WM 3	£ 37,975	£ 3,164.59	£ 17.34
Stn Mgr (Cont) dev	CO-SM 1	£ 39,499	£ 3,291.59	£ 18.04
Stn Mgr (Cont) comp A	CO-SM 2	£ 40,686	£ 3,390.50	£ 18.58
Stn Mgr (Cont) comp B	CO-SM 3	£ 43,568	£ 3,630.67	£ 19.89

Retained

		Annual Retainer	Hourly Rate	Turnout
FF (Cont) Trainee		£ 2,419.00	£ 11.05	£ 4.24
FF (Cont) dev		£ 2,520.00	£ 11.51	£ 4.24
FF (Cont) comp		£ 3,224.00	£ 14.72	£ 4.24
Crew mgr (Cont) dev		£ 3,575.00	£ 15.65	£ 4.24
Crew mgr (Cont) comp		£ 3,427.00	£ 16.32	£ 4.24
Watch Mgr (Cont) dev		£ 3,997.00	£ 18.25	£ 4.24
Watch Mgr (Cont) comp B		£ 3,652.00	£ 16.68	£ 4.24

Apprentice and National Living Wage ** Based on 37 Hours

		Annual **	Monthly **	Hourly
Apprentice		£ 8,295.96	£ 691.33	£ 4.30
Under 18		£ 8,913.36	£ 742.78	£ 4.62
18 to 20		£ 12,656.16	£ 1,054.68	£ 6.56
21 to 22		£ 16,128.84	£ 1,344.07	£ 8.36
23 and Over		£ 17,189.76	£ 1,432.48	£ 8.91

** Based on 37 hours, as of

01/04/2021