

# Station Manager Vacancy (across TWFRS) (Operational Sector Competent)



## About Us

Tyne and Wear Fire and Rescue Service are seeking to appoint ambitious and forward-thinking individuals, to the role of Station Manager operating across the Service.

Having been rated as “Good” across all Her Majesty’s Inspectorate pillars we consider ourselves to be a high performing, inclusive and innovative organisation. We are well regarded by both the communities we serve and the partner agencies with which we do business within the North East of England. We have ambitious plans for the next 5 years and we would really like you to join us on this journey. More information about our Service can be found by visiting [www.twfire.gov.uk](http://www.twfire.gov.uk) and our various social media channels.

Through this recruitment campaign it is our intention to create a pool of successful candidates for consideration for future Station Manager (SM) vacancies across the Service, such as; Fire Safety, Risk, Service Delivery, Operations, Resilience, Learning and Organisational Development. We anticipate the pool of successful applicants will remain active for up to 18 months and we will make appointments from this pool as more vacancies arise.

## About the role

The role of Station Manager is an integral part of the Service’s Middle Management Team which is pivotal in driving forward initiatives along with business as usual activities in a professional, inclusive, innovative and effective way, and in accordance with all statutory and legal duties. You will need to be operationally and sector competent as the role carries a responsibility to deploy to operational incidents as part of our Incident Command Structure and as part of our Flexible Duty Rota. A Level 2 Incident Command Assessment will form part of the recruitment process.

Operating in the context of a Fire and Rescue Service will naturally bring challenges as well as opportunities to really make a positive difference to the lives of your colleagues and the communities that we serve. To do this it will be critical for us to see how you have demonstrated effective leadership support and deliver transformational change.

We are seeking high calibre candidates therefore if you champion original thinking, promote excellence, drive positive and sustainable change and demonstrate strong leadership of equality and inclusion, then we would like to hear from you. We welcome applications from all, and particularly encourage those from diverse and underrepresented groups.

## Eligibility Criteria

This vacancy is open only to those individuals with operational sector competence who are working as temporary Station Manager or substantive Watch Manager B within a UK Fire and Rescue Service.

### Salary as of time of advert

Station Manager (Development) £40,964 pa

Station Manager (competent B) £45,183 pa

**Additional:** 20% Flexible Duty Rota Allowance, Continuous Development Payment & Essential Car User Allowance.

### Pension-Annual Allowance

As thresholds for the annual and lifetime allowances have decreased, there is an increasing likelihood of pension scheme members breaching tax limits by accepting a promotion or change of position. Please note that it is your personal responsibility to check whether by applying / accepting this position it would result in any Annual Allowance implications. A breach in the Annual Allowance threshold could result in a tax charge. Further information on Annual Allowance can be obtained from HMRC.

### Pension – Lifetime Allowance

Please note that it is your personal responsibility to check whether by applying / accepting this position it would result in any Lifetime Allowance implications. A breach in the Lifetime Allowance threshold will result in a tax charge. Further information on Lifetime Allowance can be obtained from HMRC

### About the Selection Process

Set out below are the key dates relating to this selection process:

Stage	Timeline
Advert closes	26 January 2021 at 23:59
Notification of shortlist	28 January 2021
Assessment activities: <ul style="list-style-type: none"><li>• i3 Profiling &amp; Psychometric testing</li></ul>	Completion by 7 February 2021 at 23:59
Assessment activities: <ul style="list-style-type: none"><li>• Level 2 Incident Command</li><li>• Employee Panel Interview</li></ul>	1 – 12 February 2021
Interview and Presentation	w/c 15 February 2021

Please note the dates detailed maybe subject to change due to COVID impact.

### Interested in applying?

To request an application pack or for further information, please email [hr.helpdesk@twfire.gov.uk](mailto:hr.helpdesk@twfire.gov.uk)

If you would like the opportunity to discuss this role with an Area Manager then please email: [Exec.Support@twfire.gov.uk](mailto:Exec.Support@twfire.gov.uk)

Thank you and good luck!