



STATION MANAGER

Station Manager Development £39,374 rising to:

Station Manager B Competent: £43,428

Roles forming part of the Flexible Duty Rota attract a 20% Flexible-Duty System allowance payable at 0.59FTE

Current vacancies are open to individuals with operational sector competence, as set out below.

Tyne and Wear Fire and Rescue Authority are seeking to appoint ambitious and forward-thinking individuals, with evidence of effective leadership, to the position of Station Manager. These roles are an integral part of the middle manager roles and you will be expected to ensure the provision of a professional, inclusive, innovative and effective Fire and Rescue Service in accordance with all statutory and legal duties. There currently exists a number of vacancies across the organisation and the successful candidates will be expected to work anywhere in the organisation at Station Manager level.

We consider ourselves to be a high performing, inclusive and innovative organisation within the North East of England, who are well regarded by the communities we serve and the partner agencies with which we do business.

Operating in a challenging environment with significant financial pressures, the successful candidates will need to fulfil the Station Manager Role Map, demonstrating an ability to deliver transformational change to ensure that local people continue to receive the best possible Service. You will need to demonstrate excellent leadership, resource management, business planning and decision-making skills; together with a proven track record of delivering organisational change and the ability to work effectively in partnership including with political and trade union members. You will have an open and engaging style of management, commitment to core values and leadership behaviours and positively embrace equality, diversity and inclusion.

You will need to hold and evidence a Middle Managerial Assessment/Assessment Development Centre pass, be a substantive Watch Manager (B) Competent or Station Manager and be able to demonstrate the appropriate skills, knowledge and aptitude to undertake this key role.



You should hold, or be actively working towards an Incident Command Level 2 (tactical) qualification and be able demonstrate competence operating as an incident commander.

You must be able to work at any location deemed suitable and to any agreed flexible working scheme, which may include weekends/evenings. You will also be expected to provide a base in the Tyne and Wear Area or at an agreed location while providing operational cover.

We welcome applications from all; and particularly encourage those from diverse and underrepresented groups. If you can demonstrate original thinking and strong leadership, promote excellence, drive positive and sustainable change, and champion equality and inclusion, then we would like to hear from you.

We offer flexible working, access to all Service gyms, family friendly policies, free car parking, health & wellbeing services, discount schemes, access to Sports and Welfare clubs and generous terms & conditions.

For information regarding the application process, please contact Tessa Dias, HR Advisor, on 0191 4441111. Further information can be found at www.twfire.gov.uk.

The deadline for applications is 09:00 hours on Friday 29 March 2019.

Completed applications should be submitted to Recruitment@twfire.gov.uk.

Recruitment Process Timeline

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| Closing date for submissions: | Friday 29 March 2019 at 0900 hours. |
| Notification of shortlist: | 5 April 2019. |
| Interviews: | Week commencing 23 April 2019 onwards. |