

**TYNE AND WEAR FIRE AND RESCUE SERVICE
PERSON SPECIFICATION
COMMUNITY FIREFIGHTER (RETAINED)**

CATEGORY	ESSENTIAL	MEASURE
SKILLS	Good communication skills- - Oral/written - Self Disciplined - High degree of Practical Ability - Logical Approach to Problems - Ability to remain calm under extremes of physical and mental pressure - Ability to follow instructions - Ability to work on own initiative as well as being a member of a team	AF/I AF/I I/WT AF/I/WT WT AF/WT AF/I/WT
KNOWLEDGE	- Awareness of the role of a Community Firefighter - Awareness of Fire & Rescue Service - Role of Fire Service in Community	I I I
CIRCUMSTANCES	- Minimum age of 18 years at date of appointment	AF/I
EQUAL OPPORTUNITIES	Commitment to Equality/Fairness at Work	AF/I
OTHER REQUIREMENTS	- Must be of good character - Physically Fit - Satisfactory Aerobic Capacity as per Service Doctor Recommendations - Colour vision standard as per Service Doctor Regulations - Knowledge of Health and Safety - Satisfactory unaided hearing - Ability to work at heights - Ability to work in confined spaces - Must work rostered shifts on weekends and Public Holidays - Must be able to respond to call outs within 4 – 5 minutes - Must be available for duties a minimum of 74 hours per week	AF/I FST M M I M WT WT I I

Key: AF - Application Form I - Interview R - Reference
 FST - Fitness/Strength Tests WT - Job related Tests I - Interview
 M - Medical